

Chichester District Council

OVERVIEW & SCRUTINY COMMITTEE

16 NOVEMBER 2021

Corporate Plan 2022-2025

1. Contacts

Report Author

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2. Recommendation

2.1 The Committee is requested to review the draft Corporate Plan 2022-2025 and make comments for Cabinet to consider.

3. Background

3.1 The Corporate Plan is an internal business planning document that sets out the Council's future priorities and objectives for the period 2022-2025.

3.2 The existing Corporate Plan took effect from 1 April 2018 and originally ran until 31 March 2021. In January 2021 Council agreed to extend that Plan for one year to allow the Council to focus on its interim COVID-19 priorities and recovery plans.

4. Outcomes to be Achieved

4.1 A clearly defined plan ensures that the Council manages its resources effectively and that enough capacity exists to deliver key projects. It provides a focus for the council's Cabinet so it can plan its work, and the framework for the council's scrutiny function to hold the Cabinet to account.

4.2 Performance will be reviewed regularly to ensure the council is on target to achieving its objectives. The council's Senior Leadership Team and the Overview and Scrutiny Committee monitor progress against the key projects, budgets and performance measures on a regular basis, taking action where any activities are behind schedule or target. A report will also be produced annually to highlight the key achievements.

4.3 Each year the Plan is reviewed to take into account any emerging issues and challenges whilst ensuring it remains relevant and affordable.

5. Proposal

5.1 The Corporate Plan sets out the council's priorities for the next three years. The Plan works alongside the Financial Strategy to ensure that staffing and financial resources are allocated appropriately.

- 5.2 The economic outlook is a challenging backdrop for the aspirations of this council during the life of this new Plan. In recognition of this, the Plan is first and foremost designed around the Council's obligations to provide its core statutory services.
- 5.3 However, the Plan also targets certain non-statutory areas that are high priority areas for our residents and businesses. When determining these local priorities consideration has been given to the council's ability to directly influence outcomes to ensure that finite resources are allocated to the most appropriate areas.
- 5.4 The Plan will be considered by Cabinet and Full Council in January 2022. Once considered and adopted it will take effect from 1 April 2022 and will run until 31 March 2025.

6. Alternatives Considered

- 6.1 The absence of an adopted Corporate Plan increases the risk of resources being poorly allocated which in turn would create poorer outcomes for our residents, businesses and visitors.

7. Resource and Legal Implications

- 7.1 There are no immediate resource or legal implications resulting from the new Plan, but it will ensure that the Council aligns its resources with its priorities, and revenue budgets and new capital projects will be expected to support and deliver the aims and objectives set out in the Plan.
- 7.2 An annual review will take place to ensure that the key projects and actions remain relevant and important.

8. Consultation

- 8.1 Consultation has been carried out with all Councillors, the Senior Leadership Team, and Divisional Managers.
- 8.2 All Councillors were invited to a briefing session to discuss the draft Corporate Plan on 3 August 2021. Following that briefing group leaders were asked to review the document with their groups and provide written feedback by 17 September 2021.
- 8.3 All feedback received has been reviewed and considered in the preparation of this Plan.

9. Community Impact and Corporate Risks

- 9.1 The Corporate Plan aims to support and enhance the social, economic and environmental wellbeing of the District. The council's annual workplans will be produced in support of the objectives outlined in the Plan.
- 9.2 A mid-year Task and Finish Group will meet annually to review the progress being made against the Plan, and an end of year Annual Report will be published to demonstrate the achievements made in the previous year and to highlight the key projects for the year ahead.

10. Other Implications

10.1 Whilst the Plan itself has no specific implications, many of the projects within it will provide positive benefits that either will, or have already been, outlined in specific reports for each project.

Are there any implications for the following?		
	Yes	No
Crime and Disorder		X
Biodiversity and Climate Change Mitigation		X
Human Rights and Equality Impact		X
Safeguarding and Early Help		X
General Data Protection Regulations (GDPR)		X
Health and Wellbeing		X
Other (please specify)		X

11. Appendix

11.1 Corporate Plan 2022-2025 (Draft).

12. Background Papers

12.1 None.